

# ARF003 Health Safety and Wellbeing Vulnerabilities

## Risk Status Progress Report June 2019

### Description of risk and impact

Health and Safety Vulnerabilities are those elements defined in the Health and Safety at Work (2015).

Far North District Council (FNDC) has a duty to ensure, so far as is reasonably practicable, that the workplace is without risks to the health and safety of any person and has controls in place to eliminate or minimize those risks.

Vulnerabilities:

- Lone Worker safety
- Health Monitoring for high risk staff
- Non-compliance against Asbestos regulations across our assets
- Quarry safety deficiencies are a WorkSafe focus
- Contractor Management
- Wellbeing programs to address our changing workforce
- Threatening behavior from members of the public

### What has been done so far?

5 Year strategic plan has developed and approved, including a regular yearly calendar of core HS&W activities including training, policy development, volunteer engagement plans, wellbeing initiatives and emergency management across the sites.

### Existing Treatments

High level treatment plan:

- CouncilMark Improvement #6. Health and Safety Improvement
- Health and Safety Committee
- Health and Safety focused KPI for all staff
- Horizon 2 of 5 year strategy

### Where are the gaps? / what more could we be doing?

- Reporting to Audit, Risk and Finance (ARF) to reviewed and re-scoped
- Worker engagement is developing
- Meeting legislative requirements (e.g. HSNO, Asbestos, Lone Worker)

<b>Inherent Risk:</b>	<b>Trend</b>	<b>Residual Risk:</b>	<b>Accountable:</b>	CEO	<b>Date raised:</b>	29/11/18	<b>Report frequency:</b>
	—		<b>Responsible:</b>	Mgr. P&C	<b>Date accepted:</b>	30/05/19	