

# ARF003 Health Safety and Wellbeing Vulnerabilities

## Risk Status Progress Report January 2020

### Description of risk and impact

Health, Safety and Wellbeing Vulnerabilities are those elements defined in the Health and Safety at Work Act (2015).

Far North District Council (FNDC) has a duty to ensure, so far as is reasonably practicable, that the workplace is without risks to the health and safety of any person and has controls in place to eliminate or minimize those risks.

Vulnerabilities:

- Lone Worker safety
- Health Monitoring for high risk staff
- Non-compliance against Asbestos regulations across our assets
- Quarry safety deficiencies are a WorkSafe focus
- Contractor Management
- Wellbeing programs to address our changing workforce
- Threatening behavior from members of the public

### What has been done so far?

5 Year strategic plan has developed and approved, including a regular yearly calendar of core HS&W activities including training, policy development, volunteer engagement plans, wellbeing initiatives and emergency management across the sites.

WorkSafe Quarry notification actions completed and closed out. This work is now scheduled under IAM's asset management programme.

Vehicle GPS and Lone Worker Project has been approved by the Strategic Leadership Team.

Council Generic Hazards have been identified. Generic controls/treatments are to be developed through further worker engagement and the FNDC Health and Safety Committee.

### Existing Treatments

High level treatment plan:

- CouncilMARK Improvement #6. Health and Safety Improvement
- Health and Safety Committee engagement
- Health and Safety focused KPI for all staff
- Horizon 2 (years two and three) of 5 year strategy well underway
- Vehicle GPS and Lone Worker Project – tender to go out in February 2020
- Health Monitoring programme to be established for critical roles at Council in quarters 3 and 4 of FY20

### Where are the gaps? / what more could we be doing?

- Reporting to Assurance, Risk and Finance committee (ARF) to reviewed and re-scoped in 2020 once new committee formed
- Worker engagement is developing and ongoing
- Meeting legislative requirements (e.g. Asbestos, Lone Worker)

<b>Inherent Risk:</b>	<b>Trend</b>	<b>Residual Risk:</b>	<b>Accountable:</b>	CEO	<b>Date raised:</b>	29/11/18	<b>Report frequency:</b>
	—		<b>Responsible:</b>	Mgr. P&C	<b>Date accepted:</b>	30/05/19	2 monthly