

Te Pae o Uta – Te Ao Māori Framework – FNDC

Date: 21 September 2023

Foreword

The name “**Te Pae o Uta**”¹ derives from a karakia used by Nukutawhiti, the grandson of Kupe upon his arrival into Hokianga on the waka Ngātokimatawhaorua and refers to the “**sight of land**” upon entering the Hokianga Harbour which gave Nukutawhiti and all aboard Ngātokimatawhaorua a sense of having arrived safely to their destination having navigated the turbulent waters of Te Moana-nui-ā-Kiwa and many trials and tribulations from Hawaiki to Aotearoa.

This incantation sought guidance and safe passage from the spiritual powers to help Nukutawhiti navigate the powerful elements of the Hokianga Harbour known as Te Taitama Tāne, a metaphoric reference to the dangerous and unpredictable waters of the West Coast of Northland.

Purpose

“**Te Pae o Uta**” is a Te Ao Māori framework for Far North District Council staff that seeks to guide and improve the Far North District Councils’ responsiveness and inclusiveness of Te Ao Māori across the organisation.

Te Karakia o Nukutawhiti

E kau ki te tai e, e kau ki te tai e
E kau rā, e Tāne wāhia atu rā
Wāhia atu rā te ngaru hukahuka o Marerei-ao
Pikitia atu te aurere kura o Taotao-rangi e
Pikitia atu te aurere kura o Taotao-rangi e
Tapatapa ruru ana
Tapatapa ruru ana te kakau o te hoe
E auheke ana e tara tutu ana te huka o Tangaroa
I te puhi whatukura I te puhi mārei kura o taku waka e
Ka titiro iho au ki **Te Pae o Uta** ki te pae o waho
Piki tū rangi ana te kakau o te hoe
Kumea te uru o taku waka ki runga ki te kiri waiwai o Papa-tū-ā-nuku e
E takotō mai nei
Ki runga ki te uru tapu nui o Tāne e tū mai nei
Whatiwhati rua ana te hoe o Pou-poto
Tau ake ki te hoe nā Kura he ariki whatu manawa
Tō manawa e Kura ki taku manawa
Ka irihia ki Wai-o-nuku
Ka irihia, ki Wai-o-rangi
Ka whiti au ki te whei ao ki te ao mārama
Tupu kerekere tupu wanawana e
Ka hara mai te toki, haumi e hui e taiki e!

¹ Named by Mori Rapana Kaiārahi Kaupapa Māori in 2022. – Te Hono

Introduction

Vision: He Whenua Rangatira – A district of sustainable prosperity and wellbeing²

Mission: He Ara Tāmata – Creating Great Places Supporting our People³

Values⁴:

- Manawatōpū: Unity of purpose and working together
- Kaitiakitanga: Environmental stewardship and sustainability
- Mana tangata: Respect and fairness
- Te Tiriti o Waitangi: Partnership
- Tū tangata: Strong cultural identities
- Whanaungatanga: family, community, connecting and sharing



Key relationships

Far North District Council's vision and mission illustrates the connection between people and place. This is especially so for tangata whenua who have a long and rich association with the Far North. Council recognises this long settlement and therefore the special position of tāngata whenua within this District and the significant and long-term role Māori have to play in Council's decision making.

Key relationships:

- Mana whenua partners
- Hapū working groups
- Iwi entities
- Whānau groups
- Te Kahu o Taonui
- Iwi Local Government And Chief Executives Group (ILGACE)
- Te Oneroa ā Tohe Beach Board
- Te Kuaka

Overall principles when viewing these whaingā (goals) is:

- Recognise He Whakaputanga o te Rangatiratanga o Nu Tirenī (Declaration of Independence) and Te Tiriti o Waitangi (Treaty of Waitangi) as the founding covenants of Te Taitokerau and Aotearoa respectively
- Acknowledge the importance of relationships both tangible and intangible e.g., ngā atua, whenua, mauri o te wai, taiao (oranga taiao, oranga tangata)
- Focus on the pursuit of excellence in the Te Ao Māori space
- Valuing Te Ao Māori requires staff to understand key Māori concepts and practices
- Acknowledge kōrero tuku iho at FNDC by recognising iwi and hapū kōrero.

² Vision noted from the Long Term Plan 2021-2031

³ Mission noted from the Long Term Plan 2021-2031

⁴ Values noted from the Long Term Plan 2021-2031

Ngā Whaingā

Whaingā (Goal) 1 - Increased Participation In council structures and decision-making processes

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| Focus | <p>Relationships – strengthening relationships with mātauranga and Te Ao Māori</p> <p>Participation – enabling Māori participation in council decision-making processes</p> <p>Decision making – shared decision-making opportunities alongside Māori on matters of interest to them</p> |
| Outcome for Whaingā 1 | <ul style="list-style-type: none"> Prosperous Māori communities as evidenced by strong partnership arrangements – Māori communities are strong, resilient and realising opportunities. Advance mana whenua rangatiratanga in leadership and decision-making and provide for customary rights |
| Implementation | <ul style="list-style-type: none"> FNDC staff are equipped to provide Te Ao Māori Governance direction and advice to better inform our Elected members FNDC are committed to developing robust systems that enable Māori participation in council decision-making FNDC are committed to developing systems to engage with hapū at hapū level <ul style="list-style-type: none"> Formalising the implementation of Iwi Hapū Environmental Management Plans Develop a hapū engagement framework Review FNDC Significant and Engagement Policy to include hapū engagement and resourcing |

Whaingā (Goal) 2 – Create enablers across staff to respond more effectively to Māori

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| Focus | <p>People – building organisational capability, capacity, and cultural competency</p> <p>Policy – effective consideration and understanding of Māori needs and issues in policy thinking and development</p> <p>Process – improvement of processes and systems to maintain and enhance capability to give effect to roles in relation to Māori and to promote a responsive culture and working environment.</p> |
| Outcome for Whaingā 2 | Tangata whenua report that FNDC have the capability, capacity, confidence and are partnering and engaging successfully with Māori. Applying this lens can provide for more robust, diverse, and long-term solutions and outcomes for Māori. |
| Implementation | <ul style="list-style-type: none"> FNDC leaders are capable of making informed decisions based on Te Pae o Uta goals, principles and values In-house training is developed and available so staff can develop the confidence and basic capability to identify and apply a Te Ao Māori lens across internal workstreams. <i>See capability map for more examples</i> People, policies and strategies are reflective of Te Pae o Uta goals, principles, and values Value and recognise staff cultural competency Review training competency measures Increased use of te reo across our services. |

Whaingā (Goal) 3 - Kōkiri Tahi – Empowered communities, working collaboratively⁵.

⁵ Referenced from 2021-2031 LTP – Our expectations
Document Number A4412932

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| Focus | <p>Engagement – effective communication and engagement with Māori</p> <p>Wellbeing – council’s role in contributing to Māori wellbeing</p> <p>Capacity – building Māori capability and capacity</p> |
| Outcomes for Whaingā 3 | <ul style="list-style-type: none"> • Meet the needs and support the aspirations of tamariki and their whānau • Invest in marae to be self-sustaining and prosperous • Strengthen rangatahi participation in leadership, education and employment outcomes • Grow Māori intergenerational wealth • Celebrate Māori culture and support te reo Māori to flourish |
| Implementation | <p>FNDC will work in the following areas to achieve the outcomes noted above:</p> <ul style="list-style-type: none"> • Papakāinga and Māori housing • Whānau and tamariki wellbeing • Marae development • Te reo Māori • Māori identity and culture • Māori business, tourism and employment • Realising rangatahi potential • Kaitiakitanga/te taiao |

Glossary:

| Term | Definition |
|----------------|----------------|
| Karakia | Incantation |
| Waka | Canoe |
| Hawaiki | Māori homeland |