

# ARF003 Health Safety and Wellbeing Vulnerabilities

## Risk Status Progress Report August 2019

### Description of risk and impact

Health, Safety and Wellbeing Vulnerabilities are those elements defined in the Health and Safety at Work Act (2015).

Far North District Council (FNDC) has a duty to ensure, so far as is reasonably practicable, that the workplace is without risks to the health and safety of any person and has controls in place to eliminate or minimize those risks.

Vulnerabilities:

- Lone Worker safety
- Health Monitoring for high risk staff
- Non-compliance against Asbestos regulations across our assets
- Quarry safety deficiencies are a WorkSafe focus
- Contractor Management
- Wellbeing programs to address our changing workforce
- Threatening behavior from members of the public

### Existing Treatments

5 Year strategic plan has developed and approved, including a regular yearly calendar of core HS&W activities such as training, policy development, volunteer engagement plans, wellbeing initiatives and emergency management across the sites.

WorkSafe Quarry notification actions completed and closed out. Work now scheduled under IAM's asset management programme.

Vehicle GPS and Lone Worker Project approved by SLT.

Health and Safety Risk Assessment Workshop with H&S representatives to refresh our hazard register and create visual communications. This work will also prioritise hazards to focus work efforts.

Reporting to Audit, Risk and Finance (ARF) reviewed and re-scoped.

High level treatment plan:

- CouncilMark Improvement #6. Health and Safety Improvement
- Health and Safety Committee engagement
- Health and Safety focused KPI for all staff
- Horizon 2 of 5 year strategy
- Vehicle GPS and Lone Worker Project

### Where are the gaps? / what more could we be doing?

- Worker engagement is developing
- Meeting legislative requirements (e.g. HSNO, Asbestos, Lone Worker)

<b>Inherent Risk:</b>	<b>Trend</b>	<b>Residual Risk:</b>	<b>Accountable:</b>	CEO	<b>Date raised:</b>	29/11/18	<b>Report frequency:</b>
	—		<b>Responsible:</b>	Mgr. P&C	<b>Date accepted:</b>	30/05/19	2 monthly

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